

IN THE COURT OF COMMON PLEAS
CUYAHOGA COUNTY, OH

<p>Patricia A. Blochowiak, M.D.</p> <p>Plaintiff,</p> <p>vs.</p> <p>East Cleveland City School District Board of Education</p> <p>Defendant.</p>	<p>Case No. CV 14 828211</p> <p>Judge Hollie L. Gallagher</p>
<p style="text-align: center;">SETTLEMENT AGREEMENT</p>	

This agreement is made and entered into on the 17th day of January 2017, by and between the East Cleveland City School District Board of Education (“Board”) and Patricia Ann Blochowiak, M.D. (“Plaintiff”) concerning Plaintiff’s lawsuit against the Board.

Whereas, on or around June 12, 2014, Plaintiff filed a lawsuit against the Board in the Cuyahoga County Court of Common Pleas, which was assigned Case No. CV 14-828211, and which Plaintiff amended as of June 15, 2015 (the “Lawsuit”);

Whereas, the parties mutually desire to settle the Lawsuit upon the terms and conditions set forth in this Settlement Agreement (“Agreement”) between the parties; and

Whereas, this Agreement should not be deemed or interpreted as an admission of wrongdoing by either party. Rather, it represents a good-faith resolution of the Lawsuit between the parties.

Now, therefore, in consideration of the mutual covenants set forth below, and other good and valuable consideration, the sufficiency of which is acknowledged, the parties agree as follows:

1. Board Meeting Minutes. In a good-faith effort to settle the Lawsuit, the Board will, by **February 17, 2017**, amend the following minutes:
 - September 10, 2012 – the Board will amend the minutes to record votes on a resolution to authorize a contract with an architecture firm.
 - September 17, 2012 – the Board will amend the minutes to record votes regarding the resolution regarding the library board.
 - February 11, 2013 – the Board will amend the minutes to record a vote on a motion to amend a previous set of minutes.
 - May 13, 2013 – the Board will amend the minutes to reflect which motion out of several listed was being withdrawn, and to show who made, seconded, or withdrew motions regarding the minutes for the April 8, 2013 meeting.
 - October 14, 2013 – the Board will amend the minutes to record who made the original motion to enter into executive session, and what that motion was successfully amended to.
 - November 6, 2013 – the Board will amend the minutes to record Dr. Blochowiak's amended motion for entering executive session.
 - January 13, 2014 – the Board will amend the minutes to record a motion to table the minutes of the December 9, 2013 meeting, as well as the fact that the motion was accepted without a Board vote.
 - June 9, 2014 – the Board will amend the minutes to reflect Board member Tiffany Fisher's vote as "no," rather than "yes," on a motion to amend the minutes.

- June 24, 2014 – the Board will amend the minutes to record the Board’s reason for entering into executive session.
- July 14, 2014 – the Board will amend the minutes to reflect that the stated basis for going into executive session was discussing a complaint against a public employee. The Board will also amend these minutes to include the Board’s discussion on the basis for going into executive session. This would include discussion by two Board members reflecting that they did not believe they were making a complaint against a public employee, and a discussion by the remaining board members that they felt there was a complaint against a public employee.
- February 9, 2015 – the Board will amend the minutes to record who made a motion to enter into an agreement with the Ohio Auditor of State, and to show how Board members voted or what action was taken on the motion.
- February 23, 2015 – the Board will amend the minutes to record which Board member made a motion to drop Dr. Blochowiak’s scores regarding the superintendent’s evaluation.
- March 14, 2016 — the Board will amend these minutes to reinstate Dr. Blochowiak’s motion to amend the February 8, 2016 minutes.
- March 24, 2016 — the Board minutes will record the motion Dr. Blochowiak made to amend the minutes of March 14, 2016; Ms. Westbrook’s motion to delete Dr. Blochowiak’s proposed amendment to the March 14 minutes; and the Board’s vote to approve Ms. Westbrook’s motion.

2. The Board commits itself, and each Board member commits himself/herself to abide by the Open Meetings Act, R.C. 121.22.
 - a. Minutes. The Board will promptly prepare, file, and maintain full and accurate minutes that contain sufficient facts and information to permit the public to understand and appreciate the rationale behind the Board's decisions. The Board shall record all motions, including but not limited to motions to amend the minutes, regardless of whether those motions are seconded and/or approved. The minutes shall include a synopsis or description of any discussion of matters the Board is considering, an example of which is contained in the November 1, 2010 sample minutes attached as Ex. A. Any effort to correct the minutes shall not be construed as a failure to promptly prepare those minutes.
 - b. The Board shall instruct the Treasurer to take minutes in compliance with the treasurer's present job description¹ and Ohio law. If the treasurer is unavailable to take minutes at a particular meeting, the Board should designate someone to take minutes in accordance with R.C. 3313.23, which states, in part: "If a treasurer of a board of education is absent from any meeting of the board the members present shall choose one of their number to serve in his place pro tempore." The Board shall continue to audio record its meetings. Board-meeting recordings, including Board-committee recordings, shall be retained for no fewer than ten years and shall not be destroyed per the usual Record-Retention schedule.
 - c. The Board shall, by **April 17, 2017**, develop a system for periodic review or audit of its minutes to ensure their accuracy as compared to audio recordings.

¹ Board Policy 1.11 reads: "The Treasurer serves as secretary to the Board and keeps a correct journal of its proceedings."

- d. Executive session. The Board shall specify the appropriate basis, under R.C. 121.22(G)(1), for going into executive session and discuss in executive session only those items identified in open meeting as the basis for going into that executive session.
- e. Military-families essay contest and luncheon. The military-families essay contest and luncheon (Contest/Luncheon) shall not—in substance, appearance, or otherwise—be Board-sponsored. Rather, the Contest/Luncheon shall be a district-sponsored event run by the Superintendent. Up to two Board members chosen by the Superintendent may work with the Superintendent and her staff in reading and scoring the essays and planning the luncheon. The Superintendent shall select or may be the emcee of the Luncheon, but if a Board member is selected, the Superintendent shall announce a disclaimer that the event is not a Board function. The Board may, in its discretion, choose to recognize the winners and honoree by Board vote.
- f. The Board, by **February 17, 2017**, will rescind Board policies 2.02 and 1.12. This Agreement does not address the issue of any adoption of replacement policies, including the legality of any such replacement policies.
- g. Board retreat. The Board will vote on the date, time, and place of any future Board retreats and the agenda for such retreats, and will authorize a maximum expenditure of funds for such retreats at that time.
- h. The Board shall make no motion or policy limiting any Board member's ability to receive public records from a public body. No Board policy shall be construed otherwise.

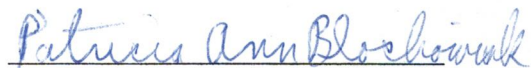
3. **Sunshine-law training.** At least once every two years, each Board member and the Treasurer shall attend—either in person or online—open-government/Sunshine Law training certified by the Ohio Attorney General under R.C. 109.43(B)..
4. **Fees/monetary consideration.** In settlement of the Lawsuit and the claims released and waived in Paragraph 5 below, the Board agrees to make a payment of One Hundred Thousand Dollars and No Cents (\$100,000.00), representing reimbursement of Plaintiff's attorneys' fees and expenses incurred or sustained by Plaintiff in litigating the Lawsuit, and as consideration, among the other conditions in this Agreement, for the claims released and waived in Paragraph 5 below. The board will transmit the check payable to The Chandra Law Firm LLC for receipt on or before February 17, 2017. Such payment will be held in trust by the Chandra Law Firm until the dismissal, with prejudice, of the Lawsuit is filed as set forth in Paragraph 5 below.
5. **Waiver and Release of Claims.** This Agreement resolves any and all claims that Plaintiff has or may have, as of the date of execution, against the Board, its officers, employees, members, and/or agents, under federal or state law (the "released claims"), **except** (a) for any potential claims as of the date of this Agreement relating to the Board's three censures of Dr. Blochowiak, and (b) for the alleged entering of executive session for the discipline of an elected or public official (collectively the "unreleased claims"). With the stated exception of the unreleased claims, Plaintiff further does fully, finally and forever release the Board, its officers, employees, members, and/or agents, from any and all liability and any and all damages, demands, claims, statutory fines, judgments, interest, attorney's fees, and expenses whether known or unknown, which Plaintiff has, had, or may have under the Lawsuit and the

released claims. Plaintiff agrees to dismiss Cuyahoga County Court of Common Pleas Case No. CV 14-828211 with prejudice within seven (7) days of this Agreement's execution, or of the receipt of payment required under this Agreement, whichever occurs later.

6. **Entirety.** This Agreement contains the entire agreement between the parties, and the terms of this Agreement are contractual in nature and not a mere recital.
7. **Severability.** If, at any time, any provision (or any part of any provision) of this Agreement is for any reason held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability will not affect any other provision (or remaining part of the affected provision) of this Agreement, and this Agreement will be construed as if such invalid, illegal, or unenforceable provision (or part thereof) had never been contained herein, but only to the extent it is invalid, illegal, or unenforceable.
8. **Voluntary agreement.** The Board and Plaintiff acknowledge that they have thoroughly reviewed this Agreement, that they have had the opportunity to consult with their own separate legal counsel, and that they have executed this Agreement voluntarily and with full understanding of its contents.
9. **Enforcement.** All provisions (and all parts of all provisions) of this Agreement shall be resolved, construed, and interpreted according to the provision's plain meaning and shall be governed by the laws of the State of Ohio.
10. **Section headings.** The section headings contained in this Agreement are for convenience of reference only and shall not affect the meaning or interpretation of this Agreement.

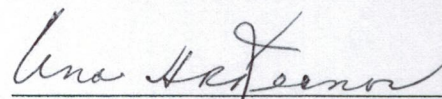
11. **Effective date.** This Agreement is effective on **January 17, 2017**.
12. **Specific performance.** Specific performance is an available remedy to enforce this Agreement.
13. **Continuing jurisdiction.** The Court shall have continuing jurisdiction to enforce this Agreement's terms.

Dr. Patricia Ann Blochowiak



Dr. Patricia Ann Blochowiak

East Cleveland City School District Board of
Education



Dr. Una H.R. Keenon, Board President
(Authorized by open-meeting vote of Board &
on behalf of Board & District)

**EAST CLEVELAND CITY SCHOOL DISTRICT
REGULAR BOARD MEETING
BOARD PRESIDENT – JUDGE UNA KEENON**

SHAW HIGH SCHOOL– 7:00 P.M.

MONDAY, NOVEMBER 1, 2010

PLEDGE OF ALLEGIANCE TO THE FLAG
ROLL CALL BY TREASURER

Present: Judge Keenon, Dr. Blochowiak, Ms. McClarin, Ms. Avery-Prease and Ms. Westbrook

Also Present: Mrs. Myrna Loy Corley, Superintendent
Mrs. Mary Ann Nowak, Treasurer

APPROVAL OF MINUTES

Ms. McClarin moved and Ms. Avery-Prease seconded the motion to approve the minutes of the Regular Meeting of October 11, 2010.

Ayes: Ms. Avery-Prease and Ms. Westbrook

Abstain: Ms. McClarin

Nays: Judge Keenon and Dr. Blochowiak. The motion did not pass due to lack of a majority vote.

Dr. Blochowiak commented that October's meeting minutes were incorrect, further identifying areas where she believed there were errors, specifically citing pages #7 and #32. She indicated that when a motion is made and amended, the original motion stands. Subsequent to that, the amending motion is made and voted upon. Following the adoption of the second motion, a third motion is made to adopt the amended motion.

343/10

Dr. Blochowiak moved and Ms. Avery-Prease seconded the motion to table the minutes of the Regular Meeting of October 11, 2010.

Ayes: Dr. Blochowiak, Ms. Avery-Prease, Judge Keenon Ms. McClarin, and Ms. Westbrook.

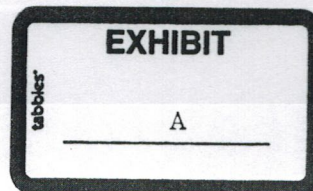
Nays: None. The motion carried.

COMMUNICATIONS

East Cleveland City Schools

Treasurer's Interim Report for the month of October 2010

	<i>Month-to-Date</i>	<i>Year-to-Date</i>	<i>Percent</i>
Revenue:			
Real Estate Taxes	\$ -	\$ 3,115,458	10.76%
Tangible Personal Property Tax	61,982	65,344	0.23%
Fiscal Stabilization	195,315	801,234	2.77%



Homestead & Rollback	638,779	1,277,558	4.41%
School Foundation	2,680,526	10,704,265	36.99%
Interest & Other Oper. Revenue	457,042	2,067,967	7.15%
Advances & Transfers	1,080,705	10,908,753	37.69%
Other Income	-	1,067	0.00%
Total Revenue:	<u>\$ 5,114,349</u>	<u>\$28,941,646</u>	<u>100.00%</u>

Expenditures:

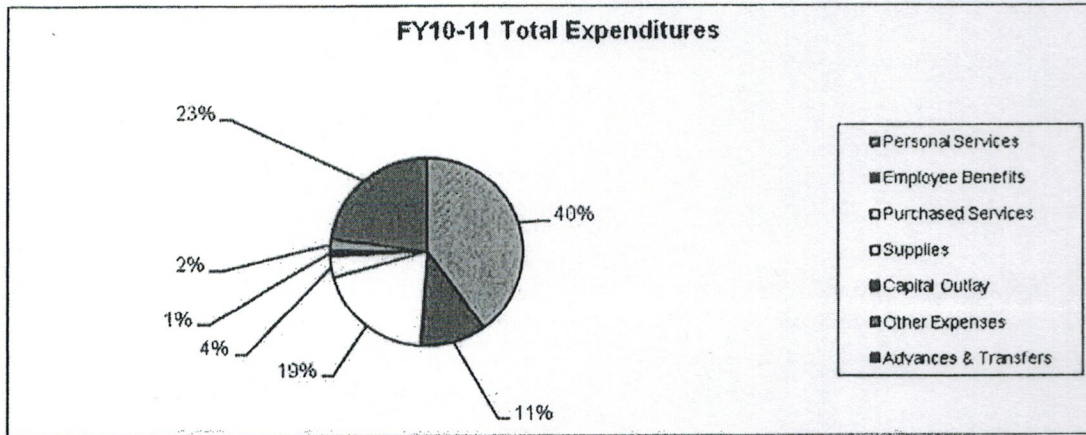
Personal Services	\$ 3,493,005	\$ 8,562,227	39.98%
Employee Benefits	214,940	2,397,247	11.19%
Purchased Services	639,728	4,171,178	19.48%
Supplies	117,805	771,496	3.60%
Capital Outlay	3,943	222,985	1.04%
Other Expenses	4,868	406,709	1.90%
Advances & Transfers	-	4,885,665	22.81%
Total Expenditures:	<u>\$ 4,474,289</u>	<u>\$21,417,507</u>	<u>100.00%</u>

General Fund #001	\$ 53,553,278	} Fund Budgets
EdJobs Fund #504	1,403,825	
State Fiscal Stabilization Fund #532	2,423,672	
Total #001, #504 and #532	<u>\$ 57,380,776</u>	

Percent of Budget Expended to Date: 37.33% (October = 4/12 months = 33.33%)
Less Advances: 28.99%

Cash Balance at 07-01-10:	\$ 30,711,905.05
Receipts to Date	28,941,640.24
	<u>\$ 59,653,545.29</u>
Expenditures to Date	<u>21,417,504.46</u>

Cash Balance at 10-31-10	\$ 38,236,040.83
Encumbrances	7,131,535.97
Unenc. Balance at 10-31-10	<u>\$ 31,104,504.86</u>



A Board member commented that there was a very nice write-up recently about the Shaw High School Marching Band and that we are proud of them. Everyone applauded.

A comment was made to encourage everyone to get out and vote.

V. REPORTS OF COMMITTEES
A. BUILDINGS AND GROUNDS

None

MS. PAMELA MCCLARIN
MS. EVE LYNN WESTBROOKS

V. REPORTS OF COMMITTEES

B. EDUCATION

Ms. EVE LYNN WESTBROOKS

Ms. GLORIA AVERY-PREASE

**1. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO DR. MARY ANN HARRIS
344/10**

Ms. Westbrooks moved and Ms. McClarin seconded the motion that the following resolution be adopted.

WHEREAS, the East Cleveland City School District will contract with Dr. Mary Ann Harris to provide afterschool librarian services including user service instruction, technical assistance and organizational services at district elementary schools for the school year 2010-2011 school year at a cost not to exceed \$10,000.00; therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$10,000.00 for said services from the General Fund-001.

Ayes: Ms. Westbrooks, Ms. McClarin, Judge Keenon, Dr. Blochowiak, and Ms. Avery-Prease.
Nays: None. The motion carried

**2. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO EDUCATIONAL SERVICE CENTER OF
CUYAHOGA COUNTY
345/10**

Ms. Westbrooks moved and Ms. McClarin seconded the motion that the following resolution be adopted.

WHEREAS, the East Cleveland City School District will contract with the Educational Service Center to provide a Special Education School Improvement Specialist and an External Building Coach for the 2010-2011 school year at a cost not to exceed \$35,000.00; therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$35,000.00 for said services from the General Fund-001.

Ayes: Ms. Westbrooks, Ms. McClarin, Judge Keenon, Dr. Blochowiak, and Ms. Avery-Prease.
Nays: None. The motion carried

**3. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO HILLCREST YMCA
346/10**

Ms. Westbrooks moved and Ms. Avery-Prease seconded the motion that the following resolution be adopted.

WHEREAS, the East Cleveland City School District will contract with the Hillcrest YMCA to provide aquatic therapy for 40 multi-handicapped students at the Lyndhurst, Ohio location on Tuesdays and Thursdays for the 2010 - 2011 school year at a cost not to exceed \$7,795.00; therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$7,795.00 for said services from the General Funds-001.

Ayes: Ms. Westbrooks, Ms. Avery-Prease, Judge Keenon, Dr. Blochowiak, and Ms. McClarin
Nays: None. The motion carried

4. **RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO ACHIEVEMENT CENTERS FOR CHILDREN**

347/10

Ms. Westbrooks moved and Ms. Avery-Prease seconded the motion that the following resolution be adopted.

WHEREAS, the East Cleveland City School District will contract with the Achievement Centers for Children to provide consultation for district teachers and specialists to work with special needs students for the 2010 – 2011 school year at a cost not to exceed \$70,000.00; therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$70,000.00 for said services from the General Fund-001.

Ayes: Ms. Westbrooks, Ms. Avery-Prease, Judge Keenon, Dr. Blochowiak, and Ms. McClarin.
Nays: None. The motion carried

5. **RESOLUTION TO ENTER INTO A COLLABORATIVE AGREEMENT WITH THE COUNCIL FOR ECONOMIC OPPORTUNITIES IN GREATER CLEVELAND**

348/10

Ms. Westbrooks moved and Ms. Avery-Prease seconded the motion that the following resolution be adopted.

WHEREAS, the Council for Economic Opportunities in Greater Cleveland (CEOGC) has received a Head Start Grant from the Department of Health and Human Services Administration for Children and Families, and

WHEREAS, the CEOGC desires to engage the East Cleveland City Schools to provide technical and professional services to assist the CEOGC in meeting mandates with the State of Ohio, and

WHEREAS, the East Cleveland City Schools can provide full day, full year comprehensive early care and education services for a minimum of fifty-five (55) Head Start pre-school children for which the CEOGC will pay an amount up to \$101,640.00; therefore, be it

RESOLVED, that the Board authorizes the Superintendent to enter into an agreement to provide the designated services, and be it further

RESOLVED, that this Board authorizes the Treasurer to invoice the Council for Economic Opportunities in Greater Cleveland for said services.

Ayes: Ms. Westbrooks, Ms. Avery-Prease, Judge Keenon, Dr. Blochowiak, and Ms. McClarin
Nays: None. The motion carried.

V. REPORTS OF COMMITTEES

C. FINANCE

DR. PATRICIA BLOCHOWIAK

MS. PAMELA MCCLARIN

1. RESOLUTION TO APPROVE A THEN AND NOW CERTIFICATE FOR SECOND SOLE ATHLETIC FOOTWEAR FOR AN OBLIGATION MADE PRIOR TO OBTAINING A PURCHASE ORDER

349/10

Dr. Blochowiak moved and Ms. McClarin seconded the motion that the following resolution be adopted.

WHEREAS, it is necessary to authorize a purchase order in the amount of \$1,450.00 to cover the cost of athletic equipment, and

WHEREAS, a purchase order had not been requisitioned prior to the obligation and,

WHEREAS, the funds were available in the treasury on the date the obligation was made and the funds continue to be available on this date to cover the obligation set forth; therefore be it

RESOLVED, that the Board of Education of the East Cleveland City School District authorizes the Treasurer to make payment to Second Sole Athletic Footwear in the amount of \$1,450.00.

Ayes: Dr. Blochowiak, Ms. McClarin, Judge Keenon, Ms. Westbrooks, and Ms. Avery-Prease
Nays: None. The motion carried

2. RESOLUTION TO ACCEPT THE 2010-2011 EDJOBS GRANT, FUND #504-9100

350/10

Dr. Blochowiak moved and Ms. McClarin seconded the motion that the following resolution be adopted.

WHEREAS, the 2010-2011 EdJobs Grant, Fund #504-9100 has been awarded to the East Cleveland City School District through the Ohio Department of Education; and

WHEREAS, the total grant award is in the amount of \$1,403,825.18 for the purpose of saving or creating education jobs in partnership with a federal program through the U.S. Department of Education, therefore be it

RESOLVED, that the Board of Education of the East Cleveland City School District hereby accepts said grant and authorizes the Treasurer to increase the appropriation.

Ayes: Dr. Blochowiak, Ms. McClarin, Judge Keenon, Ms. Westbrooks, and Ms. Avery-Prease
Nays: None. The motion carried

3. RESOLUTION TO APPROVE AN ADVANCE TO VARIOUS FUNDS FROM THE GENERAL FUND

351/10

Dr. Blochowiak moved and Ms. McClarin seconded the motion that the following resolution be adopted.

WHEREAS, the following advances are necessary as the East Cleveland City School District awaits the proceeds of project cash requests from the Ohio Department of Education, Office of Grants Management

Early Childhood	439-9100	40,000.00
ARRA ESEA IDEA-B	516-9320	200,000.00
Carl D. Perkins	524-9100	25,000.00
Title II-D Technology	533-9103	5,000.00
ARRA Title I	572-9320	675,000.00
Reading First	599-9145	50,000.00; therefore be it;

RESOLVED, that the Board of Education of the East Cleveland City School District hereby authorizes the Treasurer to make such advances.

Ayes: Dr. Blochowiak, Ms. McClarin, Judge Keenon, Ms. Westbrooks, and Ms. Avery-Prease
Nays: None. The motion carried

4. RESOLUTION TO ACCEPT THE 2010-2011 SPECIAL LITERACY INITIATIVE GRANT, FUND #572-9145 AND INCREASE THE APPROPRIATION.

352/10

Dr. Blochowiak moved and Ms. McClarin seconded the motion that the following resolution be adopted.

WHEREAS, the 2010-2011 Special Literacy Initiative Grant, Fund #572-9145, CFDA #84.010, has been awarded to the East Cleveland City School District through the Ohio Department of Education, Office of Grants Management; and

WHEREAS, the total grant award is in the amount of \$213,947.94 for the purpose of augmenting the Reading First Program, therefore be it

RESOLVED, that the Board of Education of the East Cleveland City School District hereby accepts said grant and authorizes the Treasurer to increase the appropriation. (See Exhibit #1.)

Ayes: Dr. Blochowiak, Ms. McClarin, Judge Keenon, Ms. Westbrooks, and Ms. Avery-Prease
Nays: None. The motion carried

It was reported that the Finance Committee did not meet this month due to the unavailability of the Treasurer. Mrs. Nowak mentioned that the advances were not listed on the meeting agenda, however the accompanying exhibits and attachments prepared for the Board members, included a listing of the advances in the front pocket of each of the meeting binders.

VI. REPORTS OF COMMITTEES

D. WELFARE & PUBLIC RELATIONS

MS. GLORIA AVERY-PREASE

DR. PATRICIA BLOCHOWIAK

**1. ACCEPTANCE OF A DONATION
353/10**

Ms. Avery-Prease moved and Dr. Blochowiak seconded the motion that the following resolution be adopted.

BE IT RESOLVED, that the East Cleveland City School District Board of Education accepts the following donation:

SOURCE	PURPOSE	VALUE
Preusser Research Group, Inc.	Shaw High School's Criminal Justice Program	\$250.00

Ayes: Ms. Avery-Prease, Dr. Blochowiak, Judge Keenon, Ms. McClarin and Ms. Westbrooks
Nays: None. The motion carried

**VII. RECOMMENDATIONS OF THE SUPERINTENDENT
354/10**

Ms. McClarin moved and Ms. Avery-Prease seconded the motion that the Board accept and approve the following Recommendations and Reports of the Superintendent.

1. RESOLUTION FOR ADMINISTRATORS' COMPENSATION

WHEREAS, it is necessary that the East Cleveland Board of Education approve all administrators' compensation,

THEREFORE BE IT RESOLVED that the Board of Education approves the following for all district administrative employees as follows:

All such employees will receive the following percentage increases commencing on the dates as indicated.

EFFECTIVE DATES OF INCREASES	PERCENTAGE OF INCREASES
a. August 1, 2010 (retroactive)	3%
b. August 1, 2011	3%
c. August 1, 2012	3%

Dr. Blochowiak inquired if the Treasurer and Superintendent were included to receive 3% retro.

A. APPOINTMENTS - CERTIFICATED

1. *New Appointments - Certified*

- a. *Caledonia Elementary School After School Tutors
(Title I-572) (\$27.74 per hour, not to exceed \$4,000.00)
Effective: 2010-2011 school year (contingent upon enrollment)*

Jon Dunger

Delecia Lockett

Dave Pope

Tommie Sanders

354/10

- b. *Superior Elementary School After School Tutors
(Title I-572) (\$27.74 per hour, not to exceed \$4,000.00)
Effective: 2010-2011 school year (contingent upon enrollment)*

Monique Branham

- c. *Heritage Middle School Saturday School Administrator
(Title I ARRA-572) (\$27.74 per hour, not to exceed \$7,500.00)
Effective: 2010-2011 school year (contingent upon enrollment)*

Suweeyah Salih-Nang

- d. *Saturday School Tutors/Shaw High School
(Title I ARRA-572) (\$27.74 per hour, not to exceed \$4,000.00)
Effective: 2010-2011 school year (contingent upon enrollment)*

Joyce Colvin	Intervention Specialist
Richard Felton	Math
Jarrold Katon	English
Marlene King	English
Tiffany Lovett	Math
Lori Urogdy-Eiler	Social Studies
Jennifer Weiss	Science

*e. Shaw High School Saturday School Administrators
(Title I ARRA-572) (\$27.74 per hour, not to exceed \$3,750.00)
Effective: 2010-2011 school year (contingent upon enrollment)*

Kelvin Holland	Deborah Moore
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*f. Building Technology Integrationist
(Title II-D) (\$27.74 per hour, not to exceed \$800.00)
Effective: 2010-2011 school year*

Scott Ridge	Caledonia Elementary School
Rose Hardy	Chambers Elementary School
Lillian Tolbert	Mayfair Elementary School
Jane Jackson	Prospect Elementary School
Stacia Joseph	Superior Elementary School

354/10

*g. Shaw Robotics Coach
(General Fund-001) (\$27.74 per hour, not to exceed \$2,000.00)
Effective: 2010-2011 school year*

Tiffany Lovett

*h. Entry Year Mentoring Program/Mentors
(Title II-A-590) (\$27.74 per hour, not to exceed \$1,100.00)
Effective: 2010-2011 school year*

Al Madison

**I. Race to the Top Committee
(Race to the Top Grant) (\$27.74 per hour, not to exceed \$3,000.00)
Effective: 2010 -2011 school year**

Mary Alice Conkey	Andratesha Fritzgerald
Steven Mitchell	Paula Elder
Lillian Tolbert	Pamela Prince
Kecia Sanders	Byron Lyons
Alenda Phillips	Myrna Loy Corley
Tim Smith	Debra Matthews
Karen Winston	Suweeyah Salih-Niang

j. Amend October 11, 2010 Board Agenda/Resolution 338/10

Shaw High School Mock Trial Advisor

(General Fund)

(BA Step 1, ECEA Supplemental Salary Schedule) (\$27.74 per hour, not to exceed \$2,941.00)

Effective: 2010-2011 school year

Lori Urogdy-Eiler

Change from:

(not to exceed \$2,941.00)

Change to:

(not to exceed \$4,394.00)

k. Amend October 11, 2010 Board Agenda/Resolution 338/10

Heritage Middle School National Junior Honor Society Advisor

(General Fund)

(BA Step 1, ECEA Supplemental Salary Schedule) (\$27.74 per hour, not to exceed \$3,402.00)

Effective: 2010-2011 school year

Karen Davis

Change from:

Change to:

(not to exceed \$3,402.00)

(not to exceed \$3,898.00)

B. SUPPLEMENTALS -- WINTER SPORTS

**1. Supplementals 2010-2011 (General Fund-001)
(Contractual Supplemental Pay)
Effective: 2010-2011 school year**

1) Shaw High School

Boys' Basketball

(Amt. not to exceed)

Assistant Coach	Brian Buchanan	\$4,511.00
Assistant Coach	Ronald Bailey	\$3,383.00
Assistant Coach	Steve Chandler	\$3,910.00

Girls' Basketball:

Head Coach	Dana Jeter	\$5,038.00
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Assistant Coach	Aubrey Watson	\$3,383.00
Assistant Coach	Alonzo Callahan	\$3,383.00
Assistant Coach	Bruce Coffey Sr.	\$5,038.00

Wrestling

Head Coach	Jerry Morgan	\$6,128.00
Assistant Coach	William Via court	\$3,238.00

Head Cheerleading Advisor

Valerie Sowell		\$5,038.00
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Scorekeeper/Clock Operator

Boys' Statistician	Angelique Clancy	20 games @ \$30.00 = \$600.00
Girls' Statistician	Marlene King	20 games @ \$30.00 = \$600.00
Announcer Girls' & Boys' Home Games	Henderson Deal	20 games @\$30.00 = \$600.00

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1) *Heritage Middle School*

Boys' Basketball

(Amt. not to exceed)

Lawrence Perry	Head Coach	\$3,120.00
Michael Murray	Assistant Coach	\$2,256.00

Girls' Basketball:

Head Coach	Ibis Ali-Fake	\$3,120.00
Assistant Coach	Kimberly Harrell	\$2,256.00

Wrestling

Head Coach	John Wilburn	\$3,910.00
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C. APPOINTMENTS - CLASSIFIED

1. *New Appointments - Classified*

- a. *CIP Team/Shaw High School
(General Fund-001) (\$27.74 per hour, not to exceed \$800.00)
Effective: 2010-2011 school year*

Tracey Osborne

- b. *Substitute Lunch Aide (General Fund-006)
(\$10.24 per hour)
Effective: 2010-2011 school year*

Alfred Barkley	Gwendolyn Daniels
Ann Starks	Audrey Towns
Paulette Winegarner	Belinda Ware

- c. *ACT Proctors
(Funding Source: Title II-A)(\$27.74 per hour, not to exceed \$950.00)
Effective: 2010 -2011 School Year*

Barbara Lee	Doris Rice
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- d. **Superior Parent Liaison**
 (Funding: 572-Title I) (not to exceed \$3,000.00)
 Effective: 2010-2011 School Year

Rachel Linton

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- e. **Work Study Program (General Fund-001/Career and Technical)**
 (\$7.00 per hour @ a maximum of 10 hours per week)
 Effective: 2010-2011 School Year

(Pending Funding and Job Site Availability)

Epiphany Baker	Shamonique Harvey	Samantha Robinson
Jameal Baker	Jamel Hicks	William Robinson
Arionna Baldwin	Peris Hicks	Alexa Rogers
Nakia Barhams	Breanna Hill	David Rouse Jr.
Jasmine Berkley	Robert Holland	Christian Rucker
Marquis Black	Niesha Hudson	Tyresha Ruff
Brea Braxton	Toni Hunt	Lawrence Scurry
Dana Boyd	Chelsey Hunter	Devin Seala
Sharue Burke	Desinee' Hunter	Raichelle Shelton
Christopher Carter	Devon Ingram	Tatayanna Shefton
Yatmerlah Christian	Brandon James	Tyra Simpson
Tashara Cole	Alisa Johnson	Candace Singleton
Kwaniz Coleman	Daniel Johnson	Daryl Singleton
Robbis Collier	Sierra Johnson	John Smith
Sierra Comer	Kiya Jones	Lindsey Smith
Sharnese Crawford	Marcus Jones	Shaunice Smith
Jermaine Davis	Michelle Jones	Steven Stills
India Duke	Trevon Jones	Louis Springfield
Brande Duvall	Joseto Jones-Bey	Chantez Steward
Latonya Evans	Danielle Kelly	Arlene Turner
Brandi Fannin	Alexandria Knowles	Jasmine Vaughn
Breonnah Fitzpatrick	Janisha Lawson	Ca'Shaundra Walker
Natasha Frazier	Maurice Lett	Tyrone Washington

Delisha Fisher	Amir Marzouk	Deondre Westfield
Kevin Gaffney	Valenica Mathews	Nicoya White
Deonte Gibson	Keaira McKnight	Cameron Williams
Destiny Gibson	DeJanae Miller	Justin Williams
Princess Gill	Taylor Nerds	Keyanna Williams
Kiyah Graves	Tiara New	Taylor Williamson
Jalissa Green	Delvon Nickson	Laire Wilson
Jirbril Gordon	Tyshon Norman	William Woods
Brittany Hall	Brandon Payne	Natasha Wynn
Aaric Harris	Leon Perrymond	Ayeisha Osley
LeSean Maclin	Melvin Deramus	Jovaughn Oliver
Kiah Edwards	Stephanie Jones	

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VII. RECOMMENDATIONS OF THE SUPERINTENDENT

A. PROFESSIONAL MEETINGS

Subject to the approval of the Board of Education, I recommend that the following be given permission to attend the meetings indicated and that they be reimbursed for their expenses from the General Fund (unless otherwise indicated) in accordance with Board Policy.

Brenda Rapp	OASBO Child Nutrition Chapter OASBO Columbus, OH November 17, 2010 Food Service 006 (\$170.00)
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Debbie Calloway James Copeland Wendy Zielinski Sandra Benjamin-Walker Belinda Russell Indrani Bhattacharya Jennifer Weiss Irene Spraggins	Mentor Training Workshop ESC-Educational Service Center of Cuyahoga County Valley View, OH November 18-19, 2010 Title II-A 590 (\$232.90)
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Ayes: Ms. McClarin, Ms. Avery-Prease, Judge Keenon, Dr. Blochowiak, and Ms. Westbrooks

Nays: None. Motion carried.

The Superintendent requested that the Board pass retroactive pay for administrators dating back to August 1, 2010. Dr. Blochowiak wanted to know if the Superintendent and Treasurer were included among those to receive retroactive pay. The Superintendent replied that the retroactive pay would only be issued to the District's administrators.

Dr. Blochowiak also inquired if it is normal for a school to have three coaches. The Superintendent replied that it is normal for schools to have three coaches because they serve in different capacities.

**MOTION TO ENTER INTO THE EXECUTIVE SESSION TO DISCUSS THE APPOINTMENT OF PERSONNEL
355/10**

Dr. Blochowiak moved and Ms. Avery-Prease seconded the motion that the Board go into executive session to discuss the appointment of personnel

Ayes: Dr. Blochowiak, Ms. Avery-Prease, Judge Keenon, Ms. McClarin and Ms. Westbrook

Nays: None. Motion carried.

7:35 p.m. Board in Executive Session

**MOTION TO LEAVE EXECUTIVE SESSION
356/10**

Dr. Blochowiak moved and Ms. Westbrook seconded the motion that the Board come out of executive session.

Ayes: Dr. Blochowiak, Ms. Westbrook, Judge Keenon, Ms. McClarin and Ms. Avery-Prease.

Nays: None. Motion carried.

9:30 p.m. Board out of Executive Session

Ms. McClarin discussed the possibility of establishing a date to meet relative to recapping the Board Retreat that was held in April. Deliberation among Board members in connection to dates of availability and the procedures to establish a retreat ensued. As the discussion continued, the comments were in general terms with Ms. McClarin presenting some ideas for further discussion and consideration.

VIII. NEW BUSINESS- NEXT REGULAR MEETING

Monday, December 13, 2010

Board Retreat Update – Saturday, December 11, 2010

IX. EXPRESSIONS FROM THE COMMUNITY

Tiffany Fisher a concerned parent made reference to a recent meeting held by the Superintendent indicating that it was a positive experience and she thought that parent participation was very good. Ms. Fisher further indicated that she thought the Superintendent answered the questions concisely and clearly. She went on to say that the meeting was very informative but was surprised that there were no Board members in attendance at this meeting. Ms. Fisher would like to see the Board do more to encourage parents to come to Board Meetings. She commented that the Board of Education needed to "get out in front" and stimulate parent involvement. The

Board responded by stating they try to attend all District functions and meetings, but sometimes it's not possible. Ms. McClarin stated that the Board is planning, in the up-and-coming year, to get parents and the community more involved. Dr. Blochowiak announced that she attends the East Cleveland City Council meetings regularly. She further indicated that she openly encourages attendance at the Board of Education meetings.

Ms. Fisher made a comment that Mr. Malcolm Williams handled BCI Issue that she brought before the Board of Education at the October 11th, 2010 meeting very well. She was pleased.

X. *ADJOURNMENT*
358/10

Dr. Blochowiak moved and Ms. McClarin seconded the motion that the meeting be adjourned.

Ayes: Dr. Blochowiak, Ms. McClarin, Judge Keenon, Ms. Westbrook and Ms. Avery-Prease
Nays: None. The motion carried.

Meeting adjourned at 9:58 p.m.